

San Joaquin County Employment Opportunity

SERGEANT

About the Position

This is the first sworn supervisory level class in the Sheriff's Department and a part of the department's leadership team. Sergeants either supervise sworn and non-sworn personnel on an assigned shift, or perform technical law enforcement-related work. The Department is interested in candidates who can demonstrate leadership in facing the challenges of public sector law enforcement. Please visit the Human Resources [Job Descriptions](#) page for a complete job description.

About the Department

The San Joaquin County Sheriff's Department consists of 2 major divisions Fields Forces and Custody. The Field Forces division also provides services to one contact city, the City of Mountain House. There are currently 913 total positions in the Sheriff's Department including 299 Deputy Sheriff positions. Patrol Operations, Administration, and the Jail are located in French Camp. For more information about the San Joaquin County Sheriff's Department please visit their website at: www.sjsheriff.org.

San Joaquin County Sheriff's Office

Mission Statement

The San Joaquin County Sheriff's Office is dedicated to delivering quality service through the creation of partnerships with the people we serve.

All members of this department will carry out their duties and responsibilities in such a manner as to afford dignity, respect and compassion to every individual with whom they come in contact.

With community partnerships as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

Minimum Qualifications

Applicants must be currently employed by the San Joaquin County Sheriff's Department. Please read the Civil Service Rules and Regulations regarding eligibility for promotional examinations (page 2).

Experience: Three years as a Deputy Sheriff II in the San Joaquin County Sheriff's Department.

Substitution: Experience as a Deputy Sheriff in a California County Sheriff's Department, as a Policeman in an incorporated California City Police Department, or as a State Traffic Officer in the California Highway Patrol may be substituted for up to two years of experience as a Deputy Sheriff II on the basis of 1 1/4 months of such experience for each month of experience required as a Deputy Sheriff II in San Joaquin County.

Licenses & Certificates: Possession of a valid California driver's license and an Intermediate Certificate issued by the California Commission on Peace Officers Standards and Training. A copy of the POST certificate is required.

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Compensation and Benefits

Base Salary: \$9,986.04 - \$12,138.09 Monthly

- ◆ County contribution to health insurance including medical, dental and vision insurance plans with the County contributing 80% of premium and employee responsible for 20%
- ◆ 1937 Retirement Act plan Safety Member - reciprocity with CalPERS
- ◆ 125 Flex Spending Benefits
- ◆ Health Savings Account for selective High Deductible Health Plans
- ◆ 10 days of vacation leave a year (15 days after 3 years, 20 days after 10 years, 23 days after 20 years)
- ◆ 12 days of sick leave annually with unlimited accumulation
- ◆ 14 paid holidays per year
- ◆ Life insurance up of \$50,000
- ◆ Longevity Pay
- ◆ Deferred Compensation - 1% contributed by the County
- ◆ Uniform Allowance—\$1,600 annually

How to Apply

The competitive process includes submittal of a completed San Joaquin County application package, which must include a copy of a valid Intermediate POST Certificate. Resumes will not be accepted in lieu of the required application materials.

Completed application package must be submitted to Human Resources by **September 26, 2025.**

To apply, visit the recruitment announcement [page](#).

NOTE: Applications must be filed with the Human Resources Division before 11:59 p.m. of the final filing date or if mailed, must be postmarked before midnight of the final filing date. No responsibility can be assumed for applications mailed which are not received. Applications sent through inter-office mail may not reach our office until after the final filing date. In this instance, the application will not be accepted because it does not meet the final filing date.

CIVIL SERVICE RULES AND REGULATIONS

Rule 10 - Section 3 - Eligibility for Promotional Examinations

To compete in a promotional examination, an employee must:

- a. Meet the minimum qualifications of the class on or before the final filing date for filing applications.
- b. Meet one of the following qualifying service requirements:
 - 1) Have permanent status in the Classified Service.
 - 2) Probationary, part-time, or temporary employees who have worked a minimum of 1,040 hours in the previous 12 months or previous calendar year.
 - 3) Exempt employees who have worked a minimum of 2,080 continuous and consecutive hours.
- c. Have a rating of satisfactory or better on the last performance evaluation.
- d. If a person whose name is on a promotional list is separated (except for layoff) the name shall be removed from the promotional list.

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Selection Process

All application packets will be reviewed for required minimum qualifications and promotional eligibility requirements for the position. All applicants that meet these qualifications will be invited to participate in the written examination.

ANTICIPATED WRITTEN EXAMINATION DATE: Wednesday, October 8, 2025.

Candidates who pass the written examination will be scheduled to participate in an oral board examination.

ORAL BOARD EXAMINATION DATE: No earlier than the week of October 27, 2025.

The written exam will be weighted at 40% of the overall score and the oral examination will be weighted at 60% of the overall score. For candidates who successfully pass all phases of the examination process, seniority points will be added to final scores. Final scores will determine ranking on the eligible list.

Written exam questions will cover material from the following sources:

Sheriff's Office Policy Manual (Lexipol) Sections: 100, 200, 208, 220, 300, 306, 310, 312, 314, 316, 321, 326, 330, 336, 338, 340, 344, 348, 352, 358, 362, 374, 377, 389, 393, 400, 404, 406, 407, 412, 414, 416, 422, 435, 436, 439, 447, 448, 463, 466, 471, 502, 512, 600, 608, 609, 612, 700, 704, 706, 804, 814, 909, 912, 914, 920, 924, 926, 927, 938, 946.

California Peace Officers Legal Sourcebook (Version 226 - Release date: March 2024, located on the Sheriff's Office Information Portal under Penal Codes) Sections: 1 Introduction. 2 Contacts/Consensual Encounters, Search and Seizure - Persons. 3 Detention/Stops. 4 Arrests. 5 Arrest Warrants/Summonses. 9 Searches and Seizures of Evidence from a Suspect's Body.

Please note, the resources listed above are a study guide for the written examination phase of the testing process. Candidates who pass the written examination phase and are scheduled for an oral examination may want to consider additional resources for study.